



INTAKE THERAPIST

Full Job Description

Intake Therapist Job Duties:

- Establish an environment of support for new clients.
- Obtain a comprehensive psychosocial history.
- Diagnose and provide treatment recommendations.
- Ensure clients are appropriately assigned to ongoing agency programming.
- Monthly team meetings and client updates

Intake Therapist Education Requirements:

- Master's level counselor or social work, marriage & family therapist
- LPC, LSW, MFT, LPCC, LISW, LPCC-S, LISW-S

Intake Therapist Required Experience:

- Experience working with clients who are at risk (preferred)

CLINICAL SUPERVISOR (LISW, LISW-S, LPCC, LPCC-S)

Thrive Holistic Counseling & Therapy Center has a very attractive supervisory role for a full-time Clinical Supervisor to lead our small team of therapists and case managers. The Clinical Supervisor will provide daily guidance as well as individual and group supervision to the clinical team. The Clinical Supervisor may also be expected to provide some clinical services including assessment, individual and group therapy, and crisis intervention.

Essential Duties and Responsibilities

- Provide and document individual and group supervision for all clinical team members. Conduct yearly staff evaluations.
- Ensure quality and timeliness of clinical documentation.
- Coordinate with QI to ensure documentation compliance.
- Manage productivity standards of the clinical team.
- Work closely with the Director to support the needs of clients and facilities.
- Ensure complete assessments on all client/families applying eligibility and diagnostic criteria to determine client appropriateness for treatment in various modalities.
- Facilitate individual, group and family counseling, facilitates client and family groups and programs, and facilitates other groups as assigned.
- Provide crisis intervention and risk assessments as needed.
- Collaborate and maintain positive working relationships with placement sources and other stakeholders.
- Develop specific treatment goals in collaboration with client, client's guardian, and client's treatment providers.
- Identify and evaluate client's strengths, limitations, problems and needs and include these in client ISP (individual service plan).
- Collaborate with the treatment team to develop, implement and modify the ISP (individual service plan) as required.
- Participate in a treatment team to provide updates on client progress in group, individual and family counseling.
- Complete treatment plans and all required documentation; submit as required.
- Provide case management/community psychiatric supportive treatment (CPST).
- Meet productivity requirements.
- Provide a variety of counseling services to address the specific needs of the population served. Skilled in working with clients with multiple issues: trauma, addiction, mental health, grief and loss, etc.
- Utilize evidence-based treatment to ensure effective service delivery based on client's clinical issues/needs.
- Provide information and guidance on utilization of community resources, initiates and follows up on referrals as needed.

- Chart results of assessment and treatment planning; writes reports, progress notes, discharge summaries and other client-related information in support of client's progress in treatment in a timely manner.
- Participate actively in both group and 1-1 therapist supervision processes to ensure comprehensive, quality care for clients.
- Participate in professional development by attending workshops, seminars and classes in job related areas.
- Comply with all federal, state and funding regulatory requirements.
- Performing other related activities as assigned.

Minimum Qualifications (Education, Experience, Skills)

- Master's degree in counseling or social work with at least 1-year supervisory experience.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of individuals in a diverse community, both internally and externally.
- Strong organizational skills, with the ability to meet deadlines.
- Ability to maintain composure in stressful situations.
- Must always have and exercise good personal and professional boundaries.
- Strong decision-making skills, demonstrating sound judgment.
- Possession of a valid motor vehicle license and willingness to operate motor vehicles in the course of employment.
- All employees need to complete a state required BCI/FBI criminal records check.

MENTAL HEALTH THERAPIST

Thrive Holistic Counseling & Therapy Center is looking for independent contractors, to provide clinical outpatient therapy services to adults, children/teens, couples and families referred to our practice.

Thrive Holistic Counseling & Therapy Center is seeking a self-motivated and caring Ohio licensed mental health clinician (must be an LPC, LSW, LPCC, LISW, LPCC-S, LISW-S) with experience providing therapy to adults, children and their families in an office setting.

Duties

Services may include conducting comprehensive clinical assessments, obtaining psycho-social history, providing individual, couples and/or family therapy.

The therapist will maintain the client file.

The therapist must submit timely and complete notes, treatment plans, assessments, and other applicable documentation from all completed sessions as needed for reimbursement.

Responsibilities

Perform on-site clinical counseling services to clients of Thrive Holistic Counseling & Therapy Center, as scheduled, and in accordance with company policies.

Maintain a minimum caseload of 10 clients weekly.

Regular and reliable attendance and timely arrival to work is required.

Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for all clients.

Conduct and regulate counseling services in a professional manner to maintain and increase the goodwill and reputation of Thrive Holistic Counseling & Therapy Center.

Be respectful, cooperative and collaborative with co-workers.

QMHS - CASE MANAGER

Thrive is currently accepting applications for full time Case Managers to provide community based behavioral health services.

Responsibilities:

- * To provide community based mental health services to clients as requested.
- * To provide therapeutic interventions to the identified client in order to enhance the client's optimal functioning and interactions in the home and the community.
- * To continually assess client needs and appropriateness.
- * To complete and submit all documentation on time.

Summary/Objective

Provides supportive functions by assisting clients and families in gaining access to necessary services intended for maximum reduction of symptoms of behavioral problems and increase in social skills. To aid supervising/monitoring Clients. Services clients in the school environment as well as in the home or community as deemed necessary.

- Maintains quality results by following agency standards-attend clinical supervision, manage caseload effectively, manage and maintain treatment plans, adhere to on time and quality documentation standards
- Maintains continuity of work operations by documenting and communicating actions, irregularities, and continuing needs
- Maintains patient confidence by keeping patient records, information confidential per HIPAA
- Serves and protects the agency by adhering to professional standards, agency policies and procedures, federal, state, and local requirements.
- Perform other duties, as assigned, to the need of the agency deemed necessary and appropriate

Measurable Metrics

- Client interaction standards
- All required documentation standards, quality, and timeliness
- Required meetings, training, etc.

Qualifications, Education and Experience

- High School Diploma required
- Bachelor's or master's degree preferred
- At least three (3) years of experience with case management or direct services with children preferred
- Must have a valid Driver License with acceptable driving record defined by the agency commercial insurance carrier. Must not have a criminal record that would exclude you from working in a child-serving environment.
- Ability to work with people and work under pressure

Necessary Knowledge, Skills and Abilities

· Excellent time management, organization, attention to detail, quality focus, professionalism, productivity, thoroughness, coordination, deadline-oriented, internal communications, reporting skills.

Tools and Equipment Used

Personal computer including work processing software, copy machine, and fax machine

CERTIFIED PEER SUPPORT SPECIALIST

- Promote improved functioning in the community through direct-care peer support services.
- Determine the level and type of services for individuals served.
- Demonstrate the ability to recognize when there is a need to consult with the clinical staff/supervisor.
- Assist individuals served in articulating personal goals for recovery.
- Collaborate on development of self-sufficiency plans with individuals served.
- Teach problem-solving techniques.
- Appropriately self-disclose the skills, supports, strengths, and resources effectively used during personal recovery experience.
- Must have Ohio Peer Recovery Supporter Certification.
- Experience in crisis services and substance abuse field is preferred.
- Must have a valid Ohio Driver's License.
- Must have reliable transportation.
- Strong verbal and written communication skills required.

Job Type: Full-time/Part-Time

Schedule:

- 8 hour shift
- Day shift/evenings
- Monday to Friday
- Weekend availability

Education:

- High school or equivalent (Required)

License/Certification:

- State of Ohio Peer Support Training Certificate (Required)
- Driver's License (Required)

Work Location:

- Thrive Holistic Counseling & Therapy Center/ Community

